

# USS GLOBAL LIMITED

Regd. office: Office No. 400, ITL Twin Towers, B-9, Netaji Subhash Place, Pitampura, New Delhi-110034

Phone: 011- 45824477, website: [www.ussglobaltd.com](http://www.ussglobaltd.com)

E-mail: [cs.ussglobal@gmail.com](mailto:cs.ussglobal@gmail.com) CIN: L74900DL1993PLC056491

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To,

Date: 19<sup>th</sup> January, 2026

**The Head - Listing & Compliance  
Metropolitan Stock Exchange of India Limited (MSEI)  
Building A, Unit 205A, 2<sup>nd</sup> Floor,  
Piramal Agastya Corporate Park,  
L.B.S Road, Kurla West,  
Mumbai – 400070**

Dear Sir/Ma'am,

**Sub: Submission of Integrated Filing (Governance) Report for the quarter ended 31<sup>st</sup> December, 2025**

**Ref: USS Global Limited**  
**Scrip Symbol: USSGLOBAL**

Pursuant to Regulation 13(3) & 27(2) (a) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-POD-2/CIR/P/2024/185 dated December 31, 2024, please find enclosed herewith the Integrated filing (Governance) of the Company for the quarter ended 31<sup>st</sup> December, 2025.

Your good office is requested to kindly take the same on record.

Thanking You,

Yours' faithfully,

*For and on behalf of*  
**USS Global Limited**

**Rachna Negi**  
**(Company Secretary & Compliance Officer)**  
**Membership No.: A70130**

FORMAT FOR QUARTERLY INTEGRATED FILING (GOVERNANCE)A. Compliance Report on Corporate Governance to be submitted by a listed entity on a quarterly basis1. Name of the Listed Entity: **USS GLOBAL LIMITED**2. Quarter ending: **31<sup>st</sup> December, 2025**

I. COMPOSITION OF BOARD OF DIRECTORS																									
Title (Mr. / Ms)	Name of the Director	PAN & DIN	Category (Chairperson /Executive/Non-Executive/independent/ Nominee)	Initial Date of Appointment	Date of Re-appointment	Date of Cessation	Tenure*	Date of Birth	No. of directorship in listed entities including this listed entity [with reference to Regulation 17A]	No. of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	No. of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of the LODR Regulations)	No. of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of the LODR Regulations)													
Mr.	Ruchir Jain	AGBPJ9703A, 03151017	Non-Executive Non-Independent Director	26/03/2011	-	-	09/05/1980	1	-	1	-	-													
Mr.	Mohit Gupta	AJSPG4010B, 02366798	Executive Director	22/05/2013	29/08/2023	-	18/08/1985	1	-	1	-	-													
Ms.	Naina Talwar	AKLPT1774F, 07680338	Non- Executive - Independent Director	21/12/2016	21/12/2021	-	108 Months 11 Days	21/03/1992	1	1	2	2													
Ms.	Monica Aggarwal	BGGPA7116J 10366381	Non-Executive - Independent Director	06/11/2023	-	-	25 Months 25 days	19/11/1994	1	1	2	-													
		Whether Regular chairperson appointed : No																							
		Whether Chairperson is related to managing director or CEO : NA																							
PAN number of any director would not be displayed on the website of Stock Exchange																									
&Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen																									
*to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.																									



II. COMPOSITION OF COMMITTEES					
Name of Committee	Whether Regular chairperson appointed	Name of Committee members	Category (Chairperson/Executive/Non-Executive/independent/ Nominee)	Date of Appointment	Date of Cessation
1. Audit Committee	Yes	Ms. Naina Talwar	Chairperson- Non-Executive-Independent Director	20/09/2021	-
		Mr. Mohit Gupta	Executive Director	22/05/2013	-
		Ms. Monica Aggarwal	Non-Executive - Independent Director	09/11/2023	-
2. Nomination & Remuneration Committee	Yes	Ms. Naina Talwar	Chairperson- Non-Executive-Independent Director	20/09/2021	-
		Mr. Ruchir Jain	Non-Executive Non - Independent Director	21/04/2014	-
		Ms. Monica Aggarwal	Non-Executive - Independent Director	09/11/2023	-
3. Risk Management Committee (if applicable)	NA	NA	NA	NA	NA
4. Stakeholders Relationship Committee	Yes	Ms. Naina Talwar	Chairperson-Non-Executive-Independent Director	20/09/2021	-
		Mr. Ruchir Jain	Non-Executive Non-Independent Director	09/11/2023	-
		Ms. Monica Aggarwal	Non-Executive-Independent Director	09/11/2023	-

*&Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen*

III. MEETING OF BOARD OF DIRECTORS					
Date(s) of Meeting in the relevant quarter	Whether requirement of Quorum met*	Number of Directors present*	Number of Independent Directors present*	Date(s) of Meeting in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)
13/11/2025	Yes	4	2	13/08/2025	91

*\*to be filled in only for the current quarter meetings*



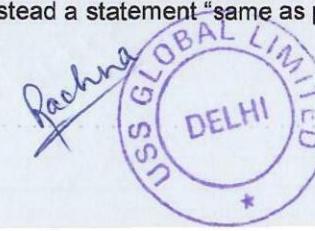
<b>IV. MEETING OF COMMITTEES</b>						
<b>Name of the Committee</b>	<b>Date(s) of meeting of the committee in the relevant quarter</b>	<b>Whether requirement of Quorum met (details)*</b>	<b>Number of Directors present*</b>	<b>Number of Independent Directors present*</b>	<b>Date(s) of meeting of the committee in the previous quarter</b>	<b>Maximum gap between any two consecutive meetings in number of days**</b>
Audit Committee	13/11/2025	Yes	3	2	13/08/2025	91

\*to be filled in only for the current quarter meetings  
 \*\*This information has to be mandatorily be given for audit committee and Risk Management Committee, for rest of the committees giving this information is optional

<b>V. AFFIRMATIONS</b>						
1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	2. The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	a. Audit Committee b. Nomination & remuneration committee c. Stakeholders relationship committee d. Risk management committee (applicable to the top 1000 listed entities, voluntary for entities ranked 1001 to 2000)	3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. No comments/observations/advice was given by the Board of Directors.	

 <b>Rachna Negi</b> (Company Secretary & Compliance Officer)
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**Note:** Information at Table I and II above need to be necessarily given in 1<sup>st</sup> quarter of each financial year. However, if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by the listed entity and instead a statement "same as previous quarter" may be given.



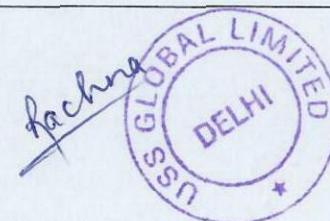
**B. INVESTOR GRIEVANCE REDRESSAL REPORT**

<b>Investor Grievance Redressal Report</b>	
<b>No. of investor complaints pending at the beginning of Quarter</b>	0
<b>No. of investor complaints received during the Quarter</b>	0
<b>No. of investor complaints disposed off during the Quarter</b>	0
<b>No. of investor complaints those remaining unresolved at the end of the Quarter</b>	0

**C. DISCLOSURE OF ACQUISITION OF SHARES OR VOTING RIGHTS IN UNLISTED COMPANIES**

The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below:

<b>S. No.</b>	<b>Name of the unlisted company in which shares or voting rights have been acquired</b>	<b>Date of acquisition</b>	<b>Aggregate holding (% shares or voting rights) as at the end of the previous quarter</b>	<b>% shares or voting rights acquired during the quarter</b>	<b>Aggregate holding (% shares or voting rights) as at the end of the quarter</b>
Not Applicable					



#### D. DISCLOSURE OF IMPOSITION OF FINE OR PENALTY

The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:

S. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	Details of the violation(s)/contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
Not Applicable					

#### E. DISCLOSURE OF UPDATES TO ONGOING TAX LITIGATIONS OR DISPUTES

The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:

S. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
Not Applicable				

#### F. DISCLOSURE OF LOANS / GUARANTEES / COMFORT LETTERS / SECURITIES ETC.

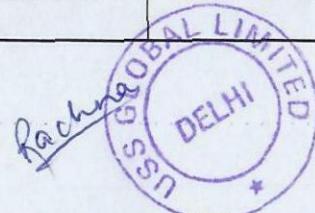
(Applicable only for half-yearly filings i.e., 2<sup>nd</sup> and 4<sup>th</sup> quarter)

##### HALF YEAR ENDING

###### I. Disclosure of Loans / guarantees / comfort letters / securities etc.

(A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to: ~~The Company has not advanced any loan or any other form of debt during the half year ended 30<sup>th</sup> September, 2025~~

Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	-	-



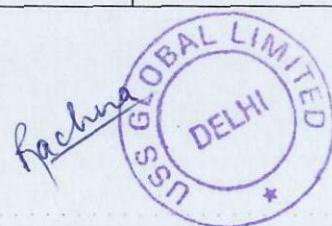
Promoter Group or any other entity controlled by them	-	-
Directors (including relatives) or any other entity controlled by them	-	-
KMPs or any other entity controlled by them	-	-

(B) Any guarantee/ comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months (taking account any invocation)
Promoter or any other entity controlled by them	-	-	-
Promoter Group or any other entity controlled by them	-	-	-
Directors (including relatives) or any other entity controlled by them	-	-	-
KMPs or any other entity controlled by them	-	-	-

(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	-	-	-
Promoter Group or any other entity controlled by them	-	-	-
Directors (including relatives) or any other entity controlled by them	-	-	-
KMPs or any other entity controlled by them	-	-	-



**II. Affirmations:**

All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.

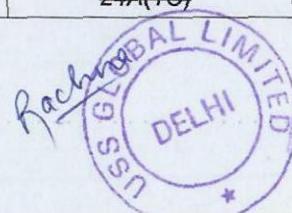
**Sanjay Sharma**  
(Chief Financial Officer)

**Note**

1. These disclosures shall exclude any loan (or other form of debt), guarantee / comfort letter (by whatever name called) or security provided in connection with any loan or any other form of debt;
  - a) by a government company to/ for the Government or government company
  - b) by the listed entity to/for its subsidiary [and joint venture company] whose accounts are consolidated with the listed entity.
  - c) by a banking company or an insurance company; and
  - d) by the listed entity to its employees or directors as a part of the service conditions
2. If the Listed Entity would like to provide any other information, the same may be indicated as Para D in the above table.

**G. AFFIRMATIONS ON COMPLIANCE REQUIREMENTS FOR AGM**  
(applicable only for the first half year filing i.e., 2<sup>nd</sup> quarter)

I Affirmations	Regulation Number	Compliance status (Yes/No/NA)
Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, BRSR & BRSR core, if applicable, displayed on website	46(2)	
Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	
Presence of Chairperson of the Nomination and Remuneration Committee at the annual general meeting	19(3)	
Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	
Disclosure of the Secretarial Audit Report of the listed entity and the material subsidiaries in the Annual Report	24A(1)	
Compliance with the conditions laid down for Secretarial Auditor or the person signing the Secretarial Compliance Report	24A(1A), 24A(1B), 24A(1C)	



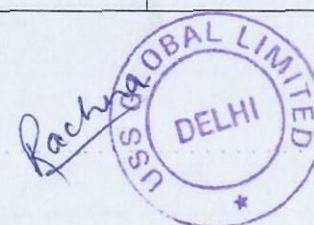
<i>Submission of Annual Secretarial Compliance Report</i>	24A(2)	
<i>Whether "Corporate Governance Report" disclosed in Annual Report</i>	34(3) read with para-C of Schedule V	
<b>Note</b>		
1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of LODR Regulations, "Yes" may be indicated. 2 If status is "No" details of non-compliance may be given here. 3 If the Listed Entity would like to provide any other information the same may be indicated here.		
<b>Rachna Negi</b> <b>(Company Secretary &amp; Compliance Officer)</b>		

**H. WEBSITE AFFIRMATIONS : NOT APPLICABLE**  
(applicable only for Annual Filing i.e., 4<sup>th</sup> quarter)

<b>I. Disclosure on website in terms of LODR Regulations</b>		
<b>Item</b>	<b>Compliance status (Yes/No/NA)refer note below</b>	<b>If Yes provide link to website. If No / NA provide reasons</b>
<b>As per regulation 46(2) of the LODR:</b>		
a) Details of business		
aa) Memorandum of Association and Articles of Association		
ab) Brief profile of board of directors including directorship and full-time positions in body corporates		
b) Terms and conditions of appointment of independent directors		
c) Composition of various committees of board of directors		
d) Code of conduct of board of directors and senior management personnel		
e) Details of establishment of vigil mechanism/ Whistle Blower policy		
f) Criteria of making payments to non-executive directors		
g) Policy on dealing with related party transactions		
h) Policy for determining 'material' subsidiaries		



i) Details of familiarization programmes imparted to independent directors		
j) email address for grievance redressal and other relevant details		
k) Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances		
l) Financial results		
m) Shareholding pattern		
n) Details of agreements entered into with the media companies and/or their associates		
e) (i) Schedule of analyst or institutional investor meet		
(ii) Presentations prepared by the listed entity for analysts or institutional investors meet, post earnings or quarterly calls prior to beginning of such events.		
ea) Audio recordings, video recordings, if any, and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means		
p) New name and the old name of the listed entity		
q) Advertisements as per regulation 47(1)		
r) Credit rating or revision in credit rating obtained		
s) Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year		
t) Secretarial Compliance Report		
u) Materiality Policy as per Regulation 30(4)		
v) Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)		
w) Disclosures under regulation 30(8)		
x) Statements of deviation(s) or variation(s) as specified in regulation 32		
y) Dividend distribution policy as specified in regulation 43A(1)		
z) Annual return as provided under section 92 of the Companies Act, 2013		
za) Employee Benefit scheme documents framed in terms of SEBI (SBEB) Regulations, 2021		
✓ Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)		
✓ Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updation		



**I. AFFIRMATIONS W.R.T. COMPLIANCE WITH CORPORATE GOVERNANCE PROVISIONS: NOT APPLICABLE**  
**(applicable only for Annual Filing i.e., 4<sup>th</sup> quarter)**

<b>II Annual Affirmations</b>		
<b>Particulars</b>	<b>Regulation Number</b>	<b>Compliance status (Yes/No/NA)refer note below</b>
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b)	
Board composition	17(1), 17(1A), 17(1C), 17(1D) & 17(1E)	
Meeting of Board of directors	17(2)	
Quorum of Board meeting	17(2A)	
Review of Compliance Reports	17(3)	
Plans for orderly succession for Appointments	17(4)	
Code of Conduct	17(5)	
Fees/compensation	17(6)	
Minimum Information	17(7)	
Compliance Certificate	17(8)	
Risk Assessment & Management	17(9)	
Performance Evaluation of Independent Directors	17(10)	
Recommendation of Board	17(11)	
Maximum number of directorships	17A	
Composition of Audit Committee	18(1)	
Meeting of Audit Committee	18(2)	
Role of Audit Committee and information to be reviewed by the audit committee	18(3)	
Composition of nomination & remuneration committee	19(1) & (2)	
Quorum of Nomination and Remuneration Committee meeting	19(2A)	
Meeting of nomination & remuneration committee	19(3A)	
Role of Nomination and Remuneration Committee	19(4)	
Composition of Stakeholder Relationship Committee	20(1), 20(2)and 20(2A)	
Meeting of stakeholder relationship committee	20 (3A)	
Role of Stakeholders Relationship Committee	20(4)	



Composition and role of risk management committee	21(1),(2),(3),(4)	
Meeting of Risk Management Committee	21(3A)	
Quorum of Risk Management Committee meeting	21(3B)	
Gap between the meetings of the Risk Management Committee	21(3C)	
Vigil Mechanism	22	
Policy for related party Transaction	23(1), (1A), (5) ,(6), & (8)	
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	
Approval for material related party transactions	23(4)	
Disclosure of related party transactions on consolidated basis	23(9)	
Composition of Board of Directors of unlisted material Subsidiary	24(1)	
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	
Alternate Director to Independent Director	25(1)	
Maximum Tenure	25(2)	
Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	
Meeting of independent directors	25(3) & (4)	
Familiarization of independent directors	25(7)	
Declaration from Independent Director	25(8) & (9)	
Directors and Officers insurance	25(10)	
Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	
Memberships in Committees	26(1)	
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management Personnel	26(3)	
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	
Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity.	26(6)	
Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2), 26A(3)	



**Note**

1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of LODR Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
2. If status is "No" details of non-compliance may be given here.
3. If the Listed Entity would like to provide any other information the same may be indicated here.

**III Affirmations:**

The Listed Entity has approved the Material Subsidiary Policy and the Corporate Governance requirements with respect to the subsidiary of Listed Entity have been complied.



Rachna Negi  
(Company Secretary & Compliance Officer)