

DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2025-26

[Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements)

Regulations, 2015]

BACKGROUND

The Companies Act, 2013, read with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, places increased responsibilities on Independent Directors (IDs) of the Company. To enable the Independent Directors to fulfil their responsibilities efficiently and effectively, the company is mandatorily required to form a familiarisation programme to assist the directors understand details about the following: -

1. Nature of the industry in which the listed entity operates
2. Business model of the listed entity
3. Roles, rights, responsibilities of independent directors
4. Any other relevant information

PRACTICES FOLLOWED BY THE COMPANY:

USS Global Limited ("the Company") believes that a Board which is well informed/familiarised with the Company contributes significantly to the Company. Accordingly, the Company follows a structured familiarisation programme for the IDs as under:

- On joining, IDs are familiarised with the background of the Company, they are made aware of their roles, rights and responsibilities in the Company through a formal letter of appointment, which also stipulates various terms and conditions of their engagement, etc. They are also familiarised with important statutory & regulatory provisions, the Code of Conduct, overview on performance evaluation and other policies of the Company applicable to them. Newly appointed directors are provided, along with their letter of appointment, an introductory kit consisting of highlights of Statutory provisions, various policies and codes, including Insider Trading Code, a list of committees and other materials as may be required by the directors to gain an insight into the Company.
- Updates on relevant regulatory changes and new developments are presented to the Directors, from time to time;
- Detailed updates on nature of the industry in which the Company operates, along with business model, business and operational updates of the Company (including achievements/new products/expansion/strategy/budgets), technology & financial statements of the Company are regularly provided at Board meetings.

During the Financial Year 2025-26, an aggregate of one familiarisation program was conducted for the Independent Directors, details of which has been provided below:

S. No.	Name of the Independent Directors	No. of Programs attended		No. of hours spent	
		During the FY 2025-26	On cumulative basis till date	During the FY 2025-26	On cumulative basis till date
1.	Ms. Naina Talwar	1	12	1 Hour	11 Hours
2.	Ms. Monica Aggarwal	1	4	1 Hour	3 Hours